

The background of the slide features a scenic mountain landscape at sunset. Three dark silhouettes of people are standing on a rocky peak, their arms raised in a celebratory gesture. The sky is a mix of soft yellow and orange, with some clouds. The overall mood is one of achievement and triumph.

SECRETS TO OUR SUCCESS

Thoughts from the Buckeye State on
Leading Academic Library Organizations

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LEADERSHIP

A large colony of penguins, likely Adelie penguins, is gathered on a snowy ice floe in the ocean. The penguins are densely packed, with many standing and some appearing to be in motion. The background shows the dark blue water of the sea.

- Build, empower, and inspire a formidable leadership

TEAM

- Ensure an inspiring **VISION**
- Over **COMMUNICATE**
- Encourage continual learning and **DEVELOPMENT**

A young boy with blonde hair is dressed as a superhero. He wears a white t-shirt with a large red star on the chest, a red cape, and a red mask with eye cutouts. He is flexing both arms, showing his biceps. The background is a clear blue sky.

EMPOWER

Give your team the tools to do their best work.



INSPIRE

COMMUNICATE | VISION
GRATEFUL | PASSION | LISTEN
TRUSTWORTHY | POSITIVE

Luke Kondor

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DIVERSITY

But think beyond the usual scope of the word





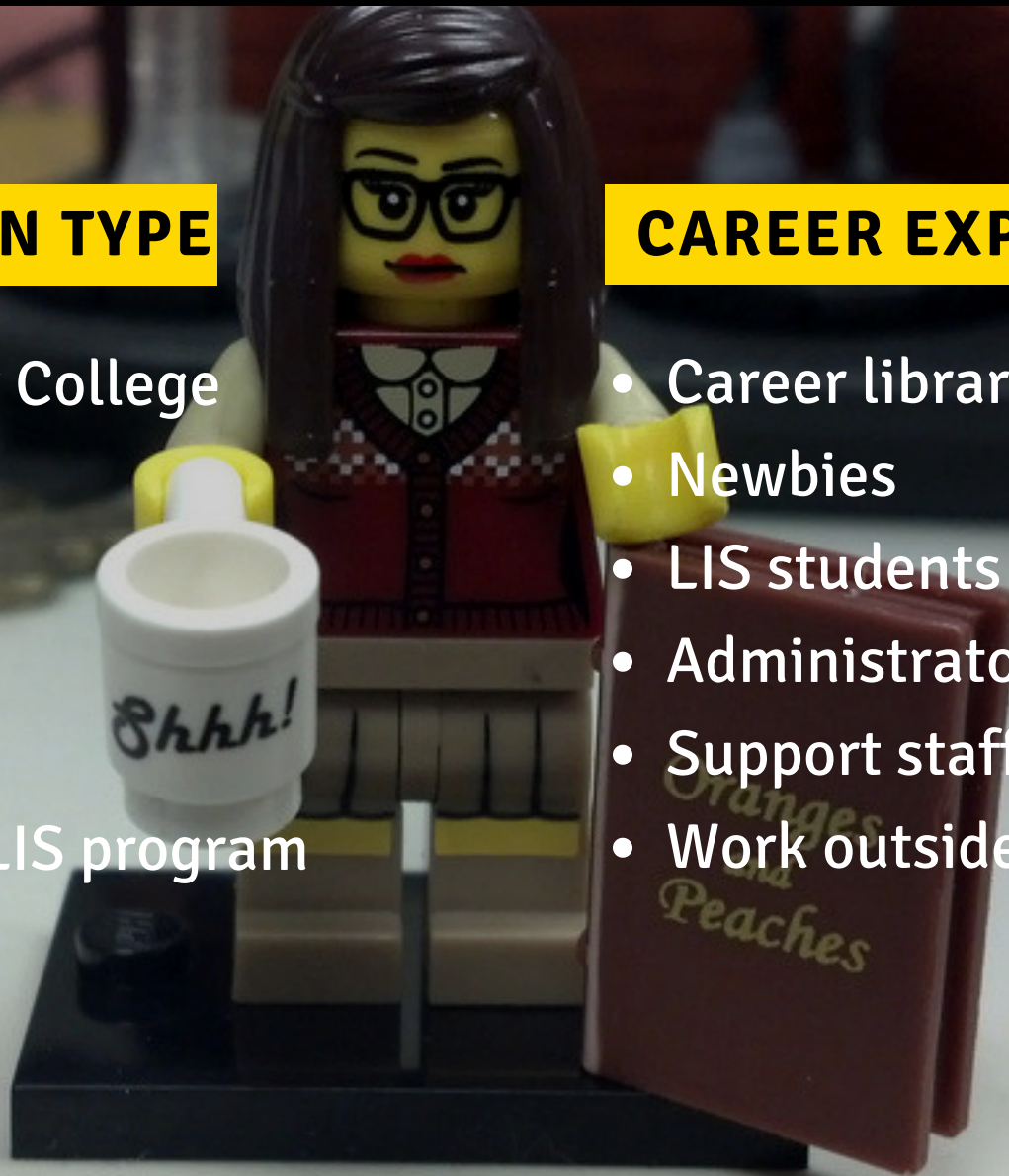


INSTITUTION TYPE

- Community College
- Four Year
- Research
- Public
- Private
- Faculty @ LIS program

CAREER EXPERIENCE

- Career librarians
- Newbies
- LIS students
- Administrators
- Support staff
- Work outside of libraries





VISION

Leaders have vision. They share a dream and direction that other people want to share and follow. The leadership vision goes beyond your written organizational mission statement and your vision statement.



PLANNING

Strategic

Succession

Calendar



COMMUNICATE

METHODS



Newsletter

NEWSLETTER.ALAOWEB.ORG



Twitter

[@ALAOorg](https://twitter.com/ALAOorg)



Website

WWW.ALAOWEB.ORG/

LISTENING

The background is a collage of four vertical panels. From left to right: 1. A close-up of a person's ear with extensive dark tattoos on the skin. 2. A close-up of a dark-skinned person's ear. 3. A close-up of a person's ear with long, wispy white hair. 4. A close-up of a young person's ear with light skin and dark hair.

- Surveys
- Informal conversations
- BUT.....
- Let them know you heard them



DEVELOPMENT

Piyushgiri Revagar
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LEARNING

CONFERENCES
WORKSHOPS
ONLINE OFFERINGS

Evergreen ILS
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PARTNERSHIPS



Explore partnerships and opportunities for collaboration with a variety of other organizations.



MENTORING

Formal
Informal
Step up!